Discrimination and/or Harassment Complaints

(EQUAL EDUCATIONAL OPPORTUNITIES (EEO)/ADA COMPLIANCE)



The School Board of Broward County, Florida, prohibits any policy or procedure which results in discrimination on the basis of age, color, disability, gender identity, gender expression, marital status, national origin, race, religion, sex or sexual orientation. The School Board of Broward County, Florida provides equal access to school facilities for Boys Scouts of America or any youth group affiliated with the Boys Scouts.

Individuals who /wish to file / a / discrimination and/or harassment complaint/charae/ may/ contact the **Opportunities/ADA** Director, Equal Educational Compliance / & / District's / Equity / Coordinator/Title IX Coordinator via mail or in person at 600 S.E. Third Avenue, 14th Floor, Fort Lauderdale, Florida 33301, via telephone at 754-321-2150, Teletype Machine (TTY) 754-321-2158, via email ór at EEO@browardschools.com.





All District & School employess are required to report any inappropiate behavior based on sex to their Administrators. Retaliatory, intimidating, or coercive acts against any individual because the individual has filed a complaint of discrimination or harassment, testified, assisted, or participated in any manner in an investigation shall be prohibited and will be considered a violation of Policy 4001.1 and grounds for a separate complaint.





The School Board of Broward County, Florida • Debra Hixon, Chair, Sarah Leonardi, Vice Chair, Lori Alhadef, Maura McCarthy Bulman, Brenda Fam, Esq.,, Dr. Jeff Holness, Nora Rupert, Rebecca Thompson, Dr. Allen Zeman Dr. Howard Hepburn, Superintendent of Schools **browardschools.com**